

CITY OF GRANT
MINUTES

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DATE : : November 3, 2025
TIME STARTED : 6:33 p.m.
TIME ENDED : 7:06 p.m.
MEMBERS' PRESENT : Councilmember Rog, Cornett,
Cremona, Anderson and Mayor Giefer
MEMBERS ABSENT : None

Staff members present: City Attorney, Amanda Johnson; City Engineer, Brad Reifsteck; City Treasurer, Sharon Schwarze; and Administrator/Clerk

CALL TO ORDER

The meeting was called to order at 6:33 p.m.

PUBLIC INPUT

Mr. Jeff Huber, former Mayor of Grant, came forward and stated the City of Grant has a weak mayor system and handing power to the Mayor for agenda items is not doing your job. He referred to the proposed complaint process stating anonymous complaint system in place limits the ability to harass property owners. The current system has work well and changing it so quickly is very dismaying.

Mr. Larry Lanoux, 9711 Keswick, came forward and stated the City eds to put in an operations and duty manual for Council, staff and employees. Job titles and descriptions should be defined as well. A planning commission should be put back in place as it is good training for Council Members.

Mr. Jeff Schafter, 8688 Jamaca Ave N, came forward and stated he believes Mr. Kramer's zoning report in terms of Two Silos complaint is wrong as he missed the 10-foot-tall tree requirements.

PLEDGE OF ALLEGIANCE

SETTING THE AGENDA

Council Member Cremona moved to approve the agenda, as presented. Council Member Cornett seconded the motion. Motion carried unanimously.

CONSENT AGENDA

October 2025 Bill List, \$113,344.60	Approved
October 7, 2025, City Council Meeting Minutes	Approved
Northern Salt, 3 rd Treatment, \$36,270.00	Approved

1 Comcast, \$150,000 ARPA Funding for Cable Extension

2
3 **Council Member Rog moved to approve the consent agenda, as presented. Council Member**
4 **Cornett seconded the motion. Motion carried unanimously.**

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6 **STAFF AGENDA ITEMS**

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8 **City Engineer, Brad Reifsteck**

9
10 **PUBLIC HEARING, Consideration of Resolution No. 2025-15, Ordering Improvements for the**
11 **2026 Street Improvement Project** – The 2026 Street Improvement Project includes improvements
12 for 66th Street N and Great Oak Trail N.

13
14 On June 3, 2025, during the regular Council meeting, petitions for each roadway segment were
15 declared adequate, and staff was directed to prepare a feasibility report.

16
17 As identified in the Feasibility Report, the total estimated project cost is \$370,187, which includes
18 construction, contingency, engineering, legal, and administrative expenses.

19
20 The City has allocated \$37,573 in budgeted maintenance funds toward the project.
21 Project funding is expected to come from a combination of City maintenance funds and special
22 assessments, consistent with the City’s Special Assessment Policy.

23
24 Affected property owners and interested parties were notified via regular mail of the improvement
25 hearing.

26
27 A notice was published in the City’s official newspaper in accordance with the minimum 10-day
28 notice requirement.

29
30 Staff recommend that the City Council:

- 31
32 1. Conduct the Hearing as scheduled
33 2. Adopt Resolution 2025-15 to Order the Improvement.

34
35 **Council Member Anderson moved to open the public hearing at 6:44 p.m. Council Member**
36 **Cremona seconded the motion. Motion carried unanimously.**

37
38 Ms. Kari Costa, 11066 66th Street, came forward and stated there was a neighborhood meeting but is
39 looks as though the costs now are different than what was discussed. She stated the road has not been
40 maintained and asked what will be done in terms of maintenance if residents invest in this project.
41 She noted the City is responsible for that road as it was not built to specifications and the road
42 deteriorated very quickly.

43
44 Mr. Brian Winter, 11018 66th Street N, came forward and advised he is against the project as it is too
45 expensive per property owner. He asked the City to look at alternatives for the roadway.

1 Mr. Scott Mogren, 10363 66th Street, came forward and stated the road has not been maintained well
2 and asked what is in it for the residents if project goes through. He also asked if there was an
3 alternative for the roadway.

4
5 Mr. Larry Lanoux, 9711 Keswick, came forward and stated there are many developments coming into
6 the town. The City requires road to be blacktopped but many roads only have two inches of
7 bituminous. Moving forward the City should set the road standards at 5-6 inches of roadway as that
8 will allow for a mill and overlay.

9
10 **Council Member Rog moved to close the public hearing at 6:55 p.m. Council Member Cremona**
11 **seconded the motion. Motion carried unanimously.**

12
13 City Engineer Reifsteck stated road base is important and the City road have a minimum of 7 inches
14 now. 66th Street has 12 inches that does meet the 9-ton minimum and design standard. The City is
15 now more committed to maintenance in terms of crack sealing for road construction projects. The
16 City has done 2-inch overlay over existing pavements in the past. That option has not been explored
17 on 66th Street and Great Oak Trail as it is in much worse shape. Cost estimates are fairly conservative
18 and bids should come in lower that the cost estimates. The road way is 30 years old and the estimated
19 life of the new roadway is 35-45 years if crack filling and fog seals are done. The assessment hearing
20 will be held at the same time as the bid award.

21
22 **Council Member Anderson moved to adopt Resolution No. 2025-15, as amended. Council**
23 **Member Cornett seconded the motion. Motion carried unanimously.**

24
25 **Consideration of CSAH 17 & TH 36 Work Hours** – City Engineer Reifsteck stated to keep
26 substantial completion of this project on schedule for the fall of 2027, the county is requesting to
27 include extended allowable working hours during the construction contract.

28
29 The City's Code (Sec. 32-332 Noise Control), the City of Grant allows heavy equipment to operate
30 during the following hours:

- 31
32
 - Monday-Friday from 7am-6pm

33
34 The County is requesting the following working hours for this project:

- 35
36
 - Monday-Friday from 6am-8pm
 - Saturdays from 7am-6pm
 - Sundays from 8am-6pm

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40 These allowable working hours does not mean crews will be in the area during these full periods of
41 time. By extending allowable working hours, it creates additional flexibility for the contractor to
42 work a few extended hour days or weekends to get the project completed on time.

43
44 Staff recommends that the City Council:

- 45
 1. Approve the working hours for the project as presented.

46

1 City Engineer Reifsteck stated he is not certain that the County has contacted the property owners
2 regarding the requestions working hours. He stated he will get more information from the County
3 and City of Lake Elmo for the next meeting.

4
5 **Council Member Cremona moved to table Work Hours Extension Request to the next meeting.**
6 **Council Member Rog seconded the meeting. Motion carried unanimously.**

7
8 **City Planner, Jennifer Haskamp (no action items)**

9
10 **City Attorney, Amanda Johnson**

11
12 **Consideration of Resolution No. 2025-16, Accepting Donation of Services and Authorizing**
13 **Work on Behalf of the City – City Attorney Johnson stated the resolution is to accept the donation**
14 **with gratitude and does not obligate the City in any way.**

15
16 **Council Member Cornett moved to adopt Resolution No. 2025-16, as presented. Council**
17 **Member Cremona seconded the motion. Motion carried unanimously.**

18 **NEW BUSINESS**

19
20 **UNFINISHED BUSINESS**

21 **DISCUSSION ITEMS (no action taken)**

22 **Staff Updates (updates from Staff, no action taken)**

23 City Engineer Reifsteck advised a resident that owns property north of the Stillwater Oaks
24 Development submitted a complain that work done by contractor was on the trail. Staff is looking
25 into the complaint and the developer has indicated they will restore the property if damage was done.

26 **City Council Reports/Future Agenda Items**

27 **The City Council agreed Consideration of Planning Commission will be on the next meeting**
28 **agenda.**

29 **COMMUNITY CALENDAR NOVEMBER 4 THROUGH NOVEMBER 30, 2025:**

30 **Special Election, November 4th, Mahtomedi School District**

31 **Mahtomedi Public Schools Board Meeting, Thursday, November 13th, Mahtomedi District**
32 **Education Center, 7:00 p.m.**

33 **Stillwater Public Schools Board Meeting, Thursday, November 13th, Stillwater City Hall, 7:00**
34 **p.m.**

35 **Washington County Commissioners Meeting, Tuesdays, Government Center, 9:00 a.m.**

36 **Thursday, November 27, 2025, Thanksgiving Day**

37 **Mayor Giefer called for a 10-minute recess at 7:38 p.m.**

38 **Mayor Giefer called the meeting back to order at 7:47 p.m.**

CLOSED SESSION

Closed Session pursuant to the authority in Minn. Stat. 13D.05, subd. 3(a), to evaluate the performance of the City Clerk.

City Attorney Johnson advised the agenda item originally came in as a closed session and a performance review was going to be schedule in December. Ms. Points has clarified she has not resigned and this is now being done in open session. She distributed two employment contracts noting the discrepancies between her office and what the Clerk sent over. The contract does call for 2.17 weeks of severance for every year employed. City Attorney Johnson stated that equals about 6 months. She noted the City Council options:

- 1) Continue with the current City Clerk
- 2) Move forward with a Separation Agreement
- 3) Terminate without cause

City Attorney Johnson noted there is no signed agreement at this time. The City can terminate with cause as well.

Mayor Giefer read an email from the City Clerk regarding “parting of ways” with the City.

Mayor Giefer moved to enter into a separation agreement with the City Clerk based on a six-month severance lump sum of \$38,000, the turnover of all City owned property and a waiving of claims. Council Member Rog seconded the motion. Motion carried unanimously.

Council Member Cremona moved to adopt Resolution No. 2025-17, Authorizing the Formation of a Personnel Committee. Mayor Giefer seconded the motion. Motion carried unanimously.

Council Member Rog moved to enter into a separation agreement with a final end date of employment on December 31, 2025. Mayor Giefer seconded the motion. Motion carried unanimously.

Council Member Cremona moved to adopt Resolution No. 2025-18, Resolution Regarding the City Clerk Duties. Council Member Anderson seconded the motion. Motion carried unanimously.

A Special Council Meeting was scheduled on Friday, November 7, 2025, Town Hall at noon to interview candidate for Interim Clerk

ADJOURNMENT

Council Member Rog moved to adjourn at 8:47 p.m. Council Member Cornett seconded the motion. Motion carried unanimously.

These minutes were considered and approved at the regular Council Meeting on December 2, 2025.

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Kim Points, Administrator/Clerk

Jeff Giefer, Mayor

APPROVED