

RESOLUTION NO. 2019-03

A RESOLUTION SUPPORTING A RESPECTFUL WORKPLACE

WHEREAS, the City of Grant is committed to promoting a positive work environment in which all employees, contractors, commissioners, appointed officials, and elected officials are treated with respect and dignity.

WHEREAS, this Council holds itself, its appointed officials, commissioners, and employees to a high standard of conduct.

WHEREAS, the City seeks to provide a professional atmosphere where personal and professional excellence is fostered.

WHEREAS, the City finds effective policy and procedures, coupled with respectful workplace training, will assist in preventing harassment and supporting individuals who are being harassed to come forward, and ensure a problem is addressed quickly and effectively.

WHEREAS, discrimination and harassing behaviors disrupt the workplace, are often unlawful, and detract from the productivity and effectiveness of city staff and officials in conducting the important work we do on behalf of our residents.

WHEREAS, it is the City's expectation if someone is being harassed, he or she will be supported and treated with respect and the inappropriate behavior will be addressed.

WHEREAS, the City will provide a reporting process and a means to address discrimination and harassment.

WHEREAS, harassing workplace behaviors will not be tolerated, nor will retaliation for reporting a complaint or for participating in an investigation.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GRANT MINNESOTA AS FOLLOWS: this Council supports a respectful workplace culture and will work to create a harassment-free environment for all employees, elected officials, appointed officials, and commissioners in the city.

Passed by the City Council of Grant, Minnesota this 2nd day of January, 2019.

Mayor, Jeff Huber

Attested:

City Clerk