

**CITY OF GRANT, MINNESOTA
RESOLUTION NO. 2025-17**

RESOLUTION AUTHORIZING THE FORMATION OF A PERSONNEL COMMITTEE

WHEREAS, the City Council of the City of Grant recognizes the importance of effective personnel management and consistent application of employment policies in ensuring a professional, fair, and efficient organization; and

WHEREAS, the City Council finds it beneficial to establish a committee to review personnel matters, including but not limited to employment policies, position classifications, compensation structures, and employee evaluations.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF GRANT, WASHINGTON COUNTY, MINNESOTA as follows:

1. A Personnel Committee is hereby established as an advisory body to the City Council of the City of Grant, tasked with ensuring that personnel topics are thoroughly evaluated and appropriately documented before Council consideration.
2. The Personnel Committee shall consist of two (2) members of the City Council as confirmed by the City Council.
3. The Personnel Committee shall serve in an advisory capacity only and shall report its recommendations to the full City Council for final consideration and action.
4. The Personnel Committee shall consist of Lindsay Cremona and Jeff Giefer.
5. This Resolution shall take effect immediately upon its adoption.

Adopted by the Grant City Council this 3rd day of November 2025.

Jeff Giefer, Mayor

ATTEST

Kim Points, City Clerk